

"12-345(67389: ' 73; (9-; 19(; : 12' 7135(<2(=-25<35(73(=12-3419(2-9147<35>7=5?(13' (@9; 7A9-(B4: ' -345(654: ' -345(\$C(D-125(13' (<9' -2?(813(-E=-84(4>- (F<99<G73; H(

9:* I (54: ' -34J5(=-25<3199D(7' -347F71A9-(73F<2K147<3(6"LL?(8133<4(A-(5<9' (<2(2-9-15-' (F<2(13D(! <K K-28719(<2(M12N-473; (=: 2=<5-*("LL0(15(' -F73-' (AD(@: ' 8147<3(P1G(O(&% (13' (4>-(R1 K79D(@: ' 8147<319(, 7; >45(13' ("27) 18D(I 84(6SR@, " I S?0(7389: ' -5(' 72-84(7' -347F7-25(5: 8>(15(1(54: ' -34J5(31K-(<2(7' -347F78147<3(3: KA-20(=12-34J5(31K-0(<2(1' ' 2-55T(13' (73' 72-84(7' -347F7-25(5: 8>(15(1(54: ' -34J5(' 14-(<F(A724>0(G>78>(G>-3(973N-' (4<(<2(8<KA73-' (G74>(<4>-2(73F<2K147<3(813(A-(: 5-' (4<' 75473; : 75(< (<2(4218-(1(54: ' -34J5(7' -3474D*("9-15-(5--(R@, " I J5(2-; : 9147<35(14(U+(! R, (VV*U(F<2(1(K<2-(8<K=9-4-(' -F73747<3*(

.:* W>-(27; >4(4<(735=-84(13' (2-)7-G(4>-(8<K=9-4-(8<34-345(<F(4>-(54: ' -34J5(-' : 8147<3(2-8<2' (54<2-' (<2(K1734173-' (AD(13(-' : 8147<319(1; -38D*(W>75(27; >4(K1D(3<4(1==9D(4<("12-345(<F(13(@9; 7A9-(B4: ' -34*(

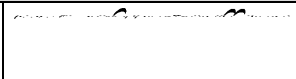
;:* B414-(13' (F-' -219(91G5(5: 8>(15(@: ' 8147<3(P1G(O(&% T(4>-(! <K K7557<3-2(<F(@: ' 8147<3J5(, -; : 9147<35(14(C(XY! , , ("124(\$&\$0(R@, " I (14(\$&(Z*B*! *(\$&U&; (6U+(! R, ("124(VV?T(! >79' 2-3[5(#3973-("27) 18D("2<4-847<3(I 84(6S! #"" I S?(14(\$\Z*B*! *[]\O\$%]\O&(6\$)(! R, ("124(U\$&?T("2<4-847<3(<F(" : =79(, 7; >45(I K-3' K-34(6S"" , I S?(14(&O(Z*B*! *(\$&U&>(6U+(! R, ("124(VC?T(13' (4>- (L3' 7)' : 195(G74>(^751A79747-5(@: ' 8147<3(I 84(6_L^@! ?(14(&O(Z*B*! *(\$+00(-4(5-a*(6U+(! R, ("124(U00?T(=2<4-84(4>- (8<3F7' -3471974D(<F(1(54: ' -34J5(7' -347F71A9-(73F<2K147<3*(

<:* B1F-; : 12' 5(155<8714-' (G74>(73' : 542D(5413' 12' 5(13' (A-54(=218478-5(7389: ' 73: 0(A: 4(3<4(97K74-' (4<0(-382D=47<30(F72-G1995(13' (=155G<2' (=2<4-847<3(K: 54(A-(73(=918-(G>-3(54: ' -34("LL(75(54<2-' (<2(42135F-22-' *(

=:* I (8<K=9-4-(9754(<F(199(54: ' -34(' 141(-9-K-345(8<99-84-' (AD(XYB@^(75(1)1791A9-(14(GGG*3D5-' *; <)/' 141%=27) 18D% 5-8: 274D/54: ' -34% 141973) -34<2D(13' (AD(G27473; 4<H(! >7-F("27) 18D(#FF78-20(X-G(Y<2N(B414-(@: ' 8147<3(^=-124K-340(CV(\b 15>73; 4<3(I)-3: -0(I 9A13D0(XY(\$&&U+*(

>:* W>-(27; >4(4(>1)-(8<K=917345(1A<: 4(=<557A9-(A2-18>-5(13' (: 31: 4><27c-' (' 7589<5: 2-5(<F("LL(1' ' 2-55-' *(! <K=917345(K1D(A-(5: AK744-' (4<(XYB@^(14(GGG*3D5-' *; <)/' 141%=27) 18D%5-8: 274D/2-=<2497K=2<=-2% 7589<5: 2-0(AD(K179(4<H(! B(8:)-24<(48Bd\% /LB0(5-8: =! &(D) JIJ10. 020(')-4(B(<))2. 6. 4(5)1. 8(')4(:))-2(-4>)-28141(LFOWQ-\$W! B1 \$2C9A133' D0(-O.

<p>+ : @E?: \$+> ; ?80: \$ 8=Q\$, 8>8\$ + : @E?B>L\$</p>	<p>"05:0+*0:>9?P0+AD090+"RR+A?G+PO+<790*+5; *<D0+' 97<0><?7; :<+5K0; <7+0; :&90+"RR+A?G+PO+ ' 97<0><0*\$M>D0>K+5G+D5<+5' ' 6QN+</p> <p>× W:?: 6+5+>67&*+79#; 895:<9&>&90+7A; 0*+5; *+D7:<0*+PQ+5+D?9*+' 59<Q+</p> <p>W:?: 6+! 7; <95><79+7A; 0*+5; *+D7:<0*+: 76&<?7; +</p> <p>#<D09\$+</p> <p>"05:0+*0:>9?P0+D7A+*5<5+0>&9?<Q+5; *+' 9? 5>Q+9?:K:+A?G+PO+E?<?65<0*+?; +5+E5; ; 09<D5<+*70+:+; 7<+>7E' 97E?:0<D0+:0>&9?<Q+78<D0+*5<5\$+</p> <p>LCIS maintains PII in a Secure Database with the following certifications: ISO/IEC 27001:2013 Certified, ISO/IEC 27018:2014 Certified, ISO/IEC 27017:2015 Certified, ISO/IEC 27032:2012 Certified, ISO/IEC 27701:2019 Certified All PII is kept confidential and destroyed upon completion of the assignment. Payments are processed using PCI compliant systems. Employee access to sensitive data is restricted.</p>
<p>3=@?LC>B; =\$</p>	<p>L5<5+A?G+PO+0; >90' <0*+AD?0#; +E7<?7; +5; *+5<+90:<+</p>

<p>0%2* -0*%' \$</p>	
<p>+B0=8>E?: \$</p>	<p></p>
<p>. ?B=>\$289: \$</p>	<p>Lydia Callis</p>
<p>*B>I: \$</p>	<p>Owner, CEO</p>
<p>, 8>: \$\$</p>	<p>11/12/2020</p>