Overview of Requirements of NYS Evaluation Plans

	Education Law §3012-d as amended in 2019	Education Law §3012-e established in June 2024
Evaluation Plan	requirements in Education Law tion). x LEAs must adopt a STEPS plan by June 30, 2 of the 2031-32 school year.	x The new Standards-based Educator Evaluation and Professional Support system – STEPS W o can start in the 2024-25 school year and beyond x On 11/5/24, the Board of Regents adopted emergency regulations necessary to implement Education Law §3012-e starting in the 2024-25 school year x LEAs are advised to review the emergency regulations and wait until guidance is released to design / negotiate a STEPS plan. x SED is finalizing a new STEPS plan form once available, LEAs may request the form and submit a new STEPS plan. x LEAs must adopt a STEPS plan by the 2031-32 school year.
Role of NYS Teaching and Leadership Standards	For the Observation Category, approved rubrics are broadly aligned to NYS Teaching Standards and the Educational Leadership Standards.	The NYS Teaching Stand 0.3(en re W*)sT Q EM STEPS plan Teachers and principals will be assessed on each standard, and will receive an overall score based on the scores received on each individual standard.
Multiple Measures of Assessing the Teaching and Leadership Standards	Teachers and principals overall ratings are based on scores from: x The Student Performance Category (SLOs), x Observation/School Visit Category.	Multiple measures will be used to assess teacher and principal performance across the standards. Multiple measures include: x Required Observations/School Visits, and x At least one additional LEA-determined measure, which may include: o Portfolios o Surveys and Feedback o Goal Setting and Attainment o Student Outcome Data x Student Growth Goals x / W ' } o • š } À o µ š Contribution to Student Growth x Student Achievement Goals x Performance index x Statistical Growth Measures x Student Portfolios o Teacher or Principal Projects o Other LEA-developed Measures

Overview of Requirements of NYSEvaluation Plans

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Education Law §3012-d