

M_^hfe_gb_ h ihklmie_gbb `Zeh[u gZ gZjmr_gb_ gZ^e_`Z
ijhp_^mju ijhkv[hcijh_^_gbb [_kijbkljZklgh]h kemrZgb

Bgkljmdpbb

Wlm nhjfm fh`gh bkihevah\Zlv ^ey ij_^klZ\e_gby m_^hfe_gby h ihklmie_gbb `Zeh[u gZ gZjmr_gb_ gZ^e_`Z
ijhp_^mju lZd`_ba_klghc dZd aZijhk h [_kijbkljZklgh]h kemrZgb`Zeh[u gZ gZjmr_gb_ gZ^e_`Z
<k_ihey hlf_q_ggu_ a_a^h`ghcZl_evgu ^ey aZiheg_gby K^_eZcl_ ^_ dhibb aZiheg_gghc
hlijZ\vl_ bo ke_^mxsbf h[jZahf

ÿ ?keb wlm nhjfm l_jh^bl_ bMjZ\vl_ hjb]bgZe \ rdhevguc hdjm]

ÿ ?keb wlm nhjfm l_rdhvevguc hhdjnz\vl_ hjb]bgZe jh^bl_ex

ÿ Djhf_ljh hlijZ\vl_ h^bg wdaHZeYR UN 6WDWH (GXFDWLRQ 'HSDUWPHQW 2IILFH RI 6S
:DVKLQJWRQ \$YHQXH \$OEDQ\j_kZXR3UNRFHVV 8QLW

ÿ KhojZgbl_ dhibx m k_[y

GZihfbgZgk_u fh`_l_ aZijhk hki ^gbg kl\h \ ki pbZevghf hlijZah\Zgbb rdhevghf hdjm]_ \ ex[h_`
lj_fy \ lhf qbke_ ^h ih^Zqb m_^hfe_gby h ihklmie_gbb `Zeh[u gZ gZjmr_gb_ gZ^e_`Zs_c i

AZijhk h ijh_^_gbb kemrZgby

Lbi aZijhkZ h kemrZgblj_^\Zjbl_evgh_ kemrZgb_`Zeh[u gZ gZjmr_gb_ gZ^e_`Zs_c ijZ\h\hc ijhp_^

hIha\Zgh" >Z G_l

?keb \u \u[jZeb hI_l @>Z^a mdZ`bl_ ^he`ghklgh_ ebph ijh\h^b\r_]h kemrZgb_"

BgnhjZpby h[mqZs_fky	
*Bfy b nZfbemyZs_]hky	>ZIZ jh`^_gby):
DZI_]hjby bg\Zeb^ghklb mqZs_]hky	
*:^j_k ijh`b\Zgby mqZs_]hky nZdlbq_kdbc Z^j_k	
*?keb mqZsbcky [_a^hfguc ij_^hklZ\vl_ dhglZdlgmX bgmhqZZpbx G]khepZebgpb_ hikm)kl\	
Bfy b nZfbemy jh^bl_ey beb ebpZ \uihegyxs_]h jh^bl_evkdb_ h[yaZgghklb	
lhqlh\uc Z^j_k jh^bl_ey beb ebpZ \uihegyxs_]h jh^bl_evkdb_ h[yaZgghklb	
Ghf_j l_e_nhgZ ^ey k\yab \ ^g_gh_ \j_fy \dexqZy	:^j_k we_dljhgghc ihqlu

Kmlv `Zeh[u

*Hibrbl_ ijh[e_fu b hiZk_gby dhlhju_ ih[m^beb \Zk h[jZlblvky k aZijhkhf h ijh_^_gbb
lh^jh[gh h[tykgbl_ b \dex@hgdj\kgu_ nZbfuxsb_ hlghr_gb_ d ijh[e_f_ gZijbf_j bf_gZ
^Zlu Z^j_kZ kh[ulby b ^bcgl\bfjoh^bfhklb ^h[Z\vl_ ^hihegbl_evgu_ kljZgbpu beb ^hdm

lj_^eZ]Z_fh_ j_r_gb_ ijh[e_fu

*Hibrbl_ ij_^eZ]Z_fh_ j_r_gb_ ijh[e_fu qlh ih \Zr_fm fg_gbx ^he`gh ijhbahclb qlh[u
imlb __ j_r_gby \lhc kl_i_gw\h d\hkhgh b ^hklmigh gZ ^Zgguc fhf_gl ljb g_h[oh^bf
^hihegbl_evgu_ kljZgbpu beb ^hdmf_glu

